1. **History & Development**

Servant Leader can be defined as a making the highest priority to serve others first

Robert K. Greenleaf, founder of Greenleaf Center for Servant Leadership 1964

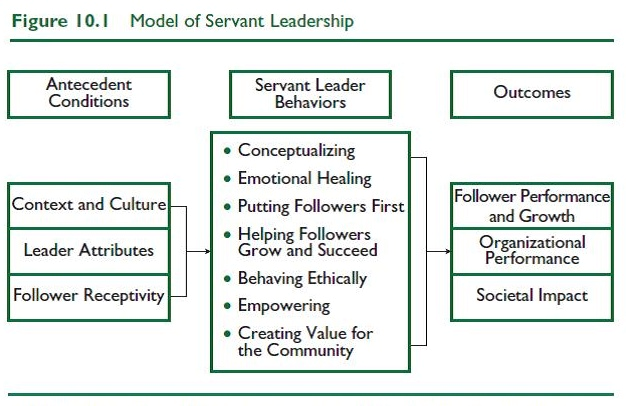
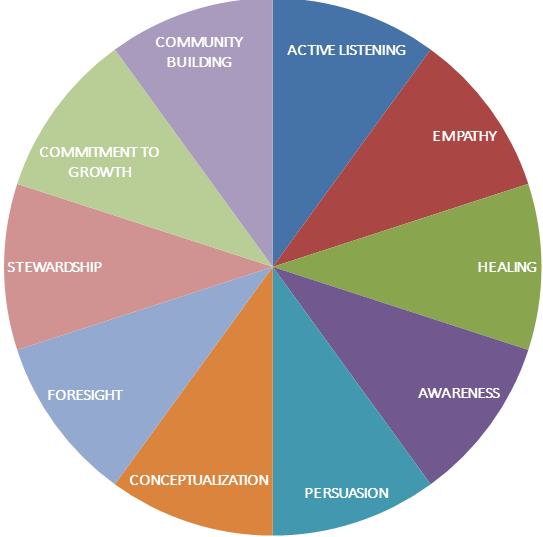
Credited the novel The Journey to the East by Herman Hesse in 1956

1. **Theory of Servant Leadership**

According to Robert K. Greenleaf “...The great leader is seem as servant first.”[[1]](#footnote-1)

Group Oriented Approach to Decision-Making to seek out solutions versus the I am the top leader of the group and you do as I say, no questions/comments

**III. Characteristics of Leadership**2 **IV. Model of Servant Leadership**3



**V. Strengths/Weakness/Practical Uses**

|  |  |  |
| --- | --- | --- |
| **Strengths** | **Weaknesses** | **Practical Uses** |
| Altruism-Caring/unselfish/well-being of others | Name-“Whimsical” contradicts itself | Community Building  Unsung Hero (https://www.youtube.com/watch?v=uaWA2GbcnJU) |
| Leaders share/shift control | No common definition or theoretical framework | Leadership Education |
| Not Panacea | Overtone “put others first” confliction with goal setting | Service Learning Programs in Colleges & Universities |
| SLQuestionnaire-28 items, 7 dimensions(given out in class) | Conceptualization--cognitive ability vs. behavior | Personal Growth-spiritually, intellectually, professionally, emotionally |

1. Greenleaf, R.K. (1991). The servant as leader. Indianapolis, IN: The Robert K. Greenleaf  
   Center. [Originally published in 1970, by Robert K. Greenleaf].

   2<https://sites.psu.edu/leadership/wp-content/uploads/sites/8069/2013/03/servant_leadership_model.jpg>, Effective Leadership through a Golden Rule Mindset

   March 27, 2013 by [jmj5471](https://sites.psu.edu/leadership/author/jmj5471/)

   3<https://www.linkedin.com/pulse/servant-leadership-its-application-contemporary-dipti-hattangady-phd>, Servant-Leadership & its application in the contemporary organization, Published on August 17, 2015 [Dipti SJ Hattangady. PhD, MBA](https://www.linkedin.com/in/drdiptihattangady) [↑](#footnote-ref-1)